

# Equality Impact Assessment



Hampshire  
County Council

## Marlborough Infant School, Aldershot – Change of Age Range

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Department: Children's Services

Date of  
assessment: 31/01/2019

### Description of current service/policy

Marlborough Infant School is the only school in Hampshire that provides places from year R to year 3 (age 4-8), a historic situation which is no longer considered sustainable. The school loses pupils at year 2 as some parents choose alternate options for their children's education at year 3 rather than wait until they complete their final year at Marlborough. For the last four years the number of year 3 pupils has been low. The school is linked with Talavera Junior School. However, due to pupil turbulence, only a few pupils have historically arrived at Talavera Junior in year 4.

Geographical impact: Rushmoor

### Description of proposed change

Hampshire County Council is proposing to change the age range of Marlborough Infant School from year R to year 2 (age 4 - 7) so that the school can develop a stable staffing and class structure which will help ensure its longer-term viability. The school have suffered from significant fluctuations in pupil numbers in recent years leading to organisational difficulties and on-going financial pressures.

It is planned that this change in age range at Marlborough Infant School will take effect from September 2020.

### Impacts of the proposed change

This impact assessment covers Service users

### Engagement and consultation

Has engagement or consultation been carried out? Yes

A formal consultation took place between 29 October to 10 December 2018, and a drop-in session was held at a school on 13 November 2018.

This consultation received a total of 3 written comments, which were focused around gaining further information/clarification and one provided comments highlighting their concern about the proposal for a smaller school.

<b>Statutory considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Age:</b> Low	Pupils from Marlborough Infant School will have to transfer to Talavera Junior School for year 3 (age 7 years old) instead of year 4 (age 8 years old).	
<b>Disability:</b> Neutral		
<b>Sexual orientation:</b> Neutral		
<b>Race:</b> Neutral		
<b>Religion and belief:</b> Neutral		
<b>Gender reassignment:</b> Neutral		

<b>Gender:</b> Neutral		
<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Neutral		
<b>Other policy considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Poverty:</b> Neutral		
<b>Rurality:</b> Neutral		

**Neutrality statement (if all considerations have a neutral impact)**

**Any other information**