Hampshire Learning Disability Plan for Adults
Draft Consultation Plan 16 Sep - 6 Dec 2013
In 2009 the Learning Disability Plan for Hampshire was published. Many good things have happened for people with a learning disability and their carers since the 2009 Plan, and some things have not changed.

It was clear from talking to people with a learning disability and their carers that a new plan was needed.

This new Plan has been written by the Hampshire Learning Disability Partnership Board. The Board is made up of the following members:

- Ten people with learning disabilities
- Five family carers
- One senior officer from Adult Services
- One senior officer from Health

The Executive Member of Adult Services is the Chair of the Board. The co-chair is a person with a learning disability and is elected every year.

Hampshire has five Local Implementation Groups (LIGs) that support the work of the Board.

People who run services have made Promises in this Plan and people with a learning disability have all said they support this Plan.
Who this Plan is for

This Plan is for every adult with a learning disability even if they do not have support paid for by Adult Services.

This Plan includes people with a learning disability who are from black and ethnic minorities.

This Plan includes all people with learning disabilities no matter how complex their needs are.

What we want to do

We want everyone with a learning disability to have the same rights, choices and opportunities in life as everyone else.

This is why we have written this plan.

The promises in the Plan will be regularly checked by the Hampshire Learning Disability Partnership Board, Hampshire County Council and Health to make sure they are being met.

What the Government wants us to do

The Government wrote a plan for England for people with learning disabilities in 2009. This was called Valuing People Now.

Valuing People Now stated that people with a learning disability should have:

• The same rights and choices as everyone else

• The right to be treated with dignity and respect

• The same chances and responsibilities as everyone else
• That family carers and families of people with learning disabilities have the right to the same hopes and choices as other families

Our Plan supports all of these.

**What people of Hampshire told us**

Over the last two years we have been listening to what people with learning disabilities and family carers had to say about living with a learning disability in Hampshire.

People have told us what was good and what was bad. People gave us ideas of how things could be made better.

We have written our Plan based on what we have been told and we will continue to listen and update the Plan.

**Our plan**

Our plan is in 7 chapters. Each chapter has a small piece that says:

• What people of Hampshire told us.

• What people said would make things better.

• The promises that have been made by people who run services.
Each Chapter includes the following important messages from people with learning disabilities to people who buy services (called commissioners) and service providers:

- **Good communication** – please learn how we communicate to ensure we are heard
- **Clear information** – please provide information that we can find, understand and be available when we need it
- **Joined up working** – please will everyone co-operate and work together
- **Good support staff** – please make sure staff are fully trained and supported to give us good quality care and do not spend time on their personal phones when supporting us or work double shifts
- **Continuity of staff** – please help us trust staff by working hard to train and keep the same staff. We do not find it easy to get to know new staff all the time
- **Choice and control** – please let us have our say and respect our decisions
- **Person centred** – if it is about us…focus on us! We can have a Person Centred Plan if want one.
- **Involving us** – please do not do things for us without us
• **Respect us** – please listen to what we have to say

• **Good transition** – please give us time and support to manage changes in our lives

• **Access to community and facilities** – please support us to be able to go to the same places as everyone else

• **Monitoring services** – please involve us in checking services we use. Support us to make sure they are good or get better
1. The Right Support

People with a learning disability are entitled to have the right support that fits their needs, abilities and expectations.
What people in Hampshire have said about The Right Support:

“How do we make sure that staff and others listen to and understand our needs?” Some do some don’t!

“All staff should be CRB checked and regularly monitored.”

“Support staff need to be completely person centred all the time.”

“Staff need to have good values and attitudes, they should be caring, positive, motivated and encouraging.” Not walk all over us

“That my choices and needs are met, not those of the provider services.”
They need to put me first. What about people who can’t speak for themselves

“Support staff who work with people with LD and complex needs must have the right training especially in communication skills.”

“Enough staff on duty to feel safe and to do all my activities” Sometimes they are short staffed

“Staff need to know people well, it’s no good if they keep changing all the time.” This is very important especially for us
“I am a person. I have my own feelings and thoughts. I want these to be respected and followed through. I want to live my life my own way, not just have my care needs met. You would be amazed at what I can achieve. But I need you to support me and give me the confidence I need to do it. With you beside me I can really go places that might have seemed impossible.” **Marcia**

What people said that would make things better

- Making sure staff are motivated and trained to support us and have good supervision to ensure best practice

- Care staff are valued and motivated to do a good job (including recognition of the value financially i.e. not just paying minimum wage)

- Ensure that support plans and PCP’s are followed and regularly updated to meet changing needs and choices. Ask us first about any changes

- Someone’s support is initially reviewed after 6 months and then annually to ensure it continues to meet their needs

- The right to choose who supports us and to be able to change that support easily if required
• Ensure there is enough support so people listen to us and respect our choices about where we live, what we’d like to do during the day and how we can be included in our community, so meeting the needs of the individual

• Ensure that there is continuity of staff who know people well but not restricted to a few individuals so as not to enable staff to learn from one another and encourage best practice

• Staff not to use their personal phones when supporting people

• Making sure staff are aware of new technology to help support people, things like, Telecare and communication aids. This needs to be explained in simpler terms so we understand

• Ensure there is enough support to help people access Individual Budgets and Direct Payments

• Making sure there is support for parent/carers where and when they need it
OUR PROMISES

Working together we will ensure people with learning disabilities have the right support that fits their needs, abilities and expectations.

**Adult Services will make sure:**

- Social care teams include people’s person centred plans when they do an assessment

- Social care teams think about all the ways people with learning disabilities have support to meet their needs and include these in their assessment

- Social care teams help people with learning disabilities write clear support plans that tell providers how much support they need and how they would like it to be provided

- Social care teams review services with people with learning disabilities and other people who are important to them to make sure they are getting the right support in the way they want it

- People with learning disabilities are involved in the planning and design of a new way of buying support so they can choose the right support for themselves

- It continues to check the support people with learning
disabilities are getting when there are concerns that a provider is not as good as they should be. Adult Services will help providers to be better, this is called QOCM.

• It buys support services for people with learning disabilities that are good quality and meet written standards

• It buys community based services that include support to help people with learning disabilities be included in their community

• It buys care services that meet standards set by the Care Quality Commission (also known as the CQC)

**Health Services will make sure:**

• It works with other services to teach them and support them to give people the right healthcare support

• That healthcare is reviewed with people with learning disabilities and adjusted as needs change

• That action is taken when the support is not good enough

• That new technology is considered when planning healthcare services for people with learning disabilities

• People with a learning disability are involved in writing their care plans about how they want to be supported
Advocacy will make sure:

- People know what their rights and choices are
- People can tell others what support they want
- It helps people to challenge professionals and services if they are not getting the support they want
- It helps people who find it hard to speak out or do not use spoken words to have their rights and choices respected
- It helps to find ways of helping people train workers who support them, so that they can do a good job
- It asks people to help recruit and train our workers
- It makes sure information about our advocacy services is available to people, their families and workers from other services

The Police will make sure:

- It works with others to continue to cut crime and protect people with learning disabilities, wherever they live
• People with learning disabilities who are witnesses or victims of crime are supported to speak out

• It works alongside people with learning disabilities to stop hate crime

• People with learning disabilities will see the Police treat everyone fairly and with respect for their individual rights
2. Staying Healthy

People with a learning disability have the right to stay healthy like everyone else.
What people of Hampshire said about Staying Healthy:

“Educate the community to be more inclusive and get rid of discrimination and prejudice.”

“If I need hospital treatment I should be able to be supported by my own staff who know me well and understand me.”

“Make sure there are people who know me really well who will notice if I am not happy or I am not well and who know how to help me.”

“Have the right to say no!”

“Help people understand what will happen when they make each choice – so they really understand what they are choosing.”

“We need help to make plans and arrangements.”

“Need continuity of skilled staff who know people really well to make sure good communication keeps happening.”
What people said would make things better:

• Making sure people have support with advocacy and through groups and clubs to speak out.

• Making sure that people are supported with their communication in a way that suits them.

• Making sure employers have trained staff who treat people with respect.

• Making sure that the support people get is monitored to check it is good.

• Making sure that support plans for health and social care are clear and tell others how someone would like to be supported.

• Making sure that people have support around them from people they trust.

• Making sure that people are not isolated.

• Making sure that health staff talk mainly to the person with a learning disability.

• Making sure that we can understand health information.
• Making sure people have a health passport and that staff understand what these are for.

• Making sure that people have an annual health check and a health action plan.

**OUR PROMISES**

Working together we will make sure that people with learning disabilities have better opportunities to stay healthy.

**Health will make sure:**

• Contracts say that services provided for people with a learning disability must be of a good quality and safe. If they don’t contracts can be cancelled

• People who are in specialist learning disability hospitals being assessed and treated will have a named learning disability nurse who will visit regularly and make sure care plans are being followed

• People who are in specialist learning disability hospitals are supported to leave hospital as soon as it is appropriate to do so. People will not live in hospitals

• Providers who support people with challenging behaviour have appropriately trained, qualified and experienced staff

People with mental health needs in addition to their learning disability will be supported to access mental health services where appropriate
• That the use of restraint is reduced and that face down (prone) restraint is not used

• People with a learning disability are involved in writing their care plans about how they want to stay healthy

• That people with learning disabilities are supported to understand public health messages such as healthy eating, exercise and not smoking

• People with learning disabilities will be supported to stay well by doing WRAPs with you (Wellness and Recovery Action Plans)

• That providers support people with learning disabilities to get information about local independent advocacy services and help them to access these

• That people with learning disabilities are supported to write health passports and health action plans

• People with learning disabilities will have access to easy read documents that help to explain health and illness

• Staff in doctor’s surgeries and general hospitals get training in how to make reasonable adjustments for people with a learning disability and how to communicate with people with learning disabilities
• Staff in general hospital are supported to meet the needs of people with learning disabilities and make reasonable adjustments by specialist learning disability health liaison nurses

• People with learning disabilities are able to access annual health checks with their GP. GP’s will know what and who can help them to get ready to provide annual health checks

• Hospital Liaison Nurses will help you when you go into hospital or visit out-patients. They will help you to understand what Doctors and Nurses are telling you and can help you by doing things like visits to wards before you go to stay there

• Staff in doctors surgeries are aware of the need to register carers on their GP records and provide annual health checks for carers over the age of 45

• Health Facilitators and other staff will work with you and your family and staff to get the healthcare you need

• Quality and inspection visits are made by the Vulnerable Adults Team who will take action where there are any concerns or worries
Adult Services will make sure:

• People with learning disabilities will have access to equipment such as sensors and alarms, sometimes called telecare, to help them stay healthy

• It works with health staff to make sure people with learning disabilities get support when they need it

• Social care teams include things that are important to help people stay healthy in their assessments and support plans

• It works with people with a learning disability plan or provide health services to make sure people have a health action plan and a health passport when they want or need one

• It continues to work together to plan and design services for people with learning disabilities

• People with learning disabilities have the right support to get to their health appointments and information about which health services can help them with their needs

Advocacy will make sure:

• People know their rights to health services and support to stay healthy.
• People’s health choices are respected.

• It helps people who find it hard to speak out or do not use spoken words to have their rights and choices respected.

• People are able to tell others what help they need and want to stay healthy.

• It helps people to tell services when they are doing things well and what can be better.

**The Police will make sure:**

• It works with others to protect people with learning disabilities from harm

• It works alongside people with learning disabilities to stop hate crime

• People with learning disabilities will see the police treat everyone fairly and with respect for their human rights
People with learning disabilities have the right place to live based on individual need and choices.
What people of Hampshire said about The Right Place to Live:

“How can Hampshire make sure people with complex needs are involved in planning housing?”

“I want to be able to move house if the time is right.”

“I am a citizen and have a right to good housing”

“How can Hampshire make sure people with complex needs are involved in planning housing?”

“I want to be safe in my home.”

“I want to be able to make housing choices and be in control of my own life.”

“I want to be able to choose who I live with.”

“What can Hampshire do to help improve local supported living options for everyone, including those with complex needs?”
What people said would make things better

• The community is educated to help stop discrimination and prejudice against people with learning disabilities

• We are involved in planning future housing for when we need it

• There are supported living options for everyone including those with complex needs.

• There are supported living options near to our family and friends, if that is what we want.

• We have the right help to find the right place to live

• People who support us are well trained to understand our communication, however we communicate

• We know our rights and options, wherever we choose to live

• We have help to make choices about who we live with and where we live, even if we have complex needs

• We know what to do if we want to move on

• We have independence and control in our lives, even if we need help with this
• We have the right equipment and changes made to our homes so that we can move around and be as independent as possible

OUR PROMISES

Working together we will make sure that people with learning disabilities are involved in future housing plans, know their housing rights and options, and are supported to make their own decisions over where and with whom they live.

Adult Services and Health will make sure:

• They work with others to ensure that no one is unfairly discriminated against because of their ability or disability

• People with learning disabilities are involved in the planning and design of new housing projects and support services

• They work with others, such as District Councils, housing providers and private landlords to make sure there are different choices for where people with learning disabilities live and the support they have

• They buy services to provide support to enable people with learning disabilities to live as part of the community

• They buy services to support people with learning disabilities to find the right place to live
• Where people with learning disabilities have a tenancy they buy services that provide housing related support

• People with learning disabilities who are living away from their families are supported to move nearer if they want to

• They continue to work with others to check that the paid support people with learning disabilities get is good

• People who have learning disabilities have support to move from care homes if they want to

• They continue to work with District Councils to ensure that equipment and changes to homes are made available to people with learning disabilities, and help people to apply for a Disabled Facilities Grant, if needed

**Adult Services will also make sure:**

• Social care teams help people with learning disabilities to have good support plans so that providers know how best to support people

• People with learning disabilities are supported to get equipment such as mobile phones and alarms, sometimes called Telecare, to help them be more independent in their own homes
• It works with District Councils to ensure that all Older Persons Extra Care Housing schemes are available for people with learning disabilities aged 55 and over who need it

Advocacy will make sure:

• People are able to tell local services what housing they want and need

• People know their rights and choices about where to live

• People are able to say where they want to live and who with

• It helps people who find it hard to speak out or do not use spoken words to have their rights and choices respected

• It helps people to challenge professionals and services if they are not getting their rights and choices about where they live
The Police will make sure:

• It works with others to continue to cut crime and protect people with learning disabilities, wherever they live

• People with learning disabilities who are witnesses or victims of crime are supported to speak out

• It works alongside people with learning disabilities to stop hate and mate crime

• People with learning disabilities will see the Police treat everyone fairly and with respect for their individual rights

Trading Standards will make sure:

• It helps people with a learning disability stop people knocking on their front door to sell things by giving out door stickers to any one who asks for one

• It gives a free Making Money Matter booklet and DVD to anyone who asks for one, to inform people with a learning disability how to deal with people knocking on their front door to sell things
The Department of Work and Pensions (DWP) is a Government Department and will make sure:

- It helps people with learning disabilities into work and pay benefits

- It treats people with learning disabilities fairly and with respect
People with learning disabilities have the right to the same opportunities as everyone else for:

- Education (full time up to 25) including Higher and Adult Education
- Training for work and life
- Paid Work and Volunteering
- Taking part and being included in meaningful activities, during the day, evenings and at weekends
What people of Hampshire said about My Day:

“I like volunteering in my local Charity Shop; the other staff support me.”

“We need support staff who are motivated and trained to support us and be fully involved.”

“We want to Stay Out Late.”

“I want to go to work like my sister.”

“We need our choices to be respected – we should be able to spend time at home if we want to.”

We need good access to transport in the community where and when our activities happen

“We need help planning ahead and making arrangements to be able to attend activities.”

“We need suitable adaptations in all places we do activities so we can take part fully.”

“My paid job gives me money to do the things I want to.”

“We need signs and information about what is happening in our community that is easy to understand.”
What people said would make things better

- Our choices are respected

- I can access what activity I want to do e.g. may need to have adaptations to a building, an event or where I work

- There is more choice of meaningful and enjoyable activities to do during the day and the evening no matter where I live

- I can continue to learn after I have left school or college

- I can have the training and support to get a job and to keep it

- I can have the support to become a volunteer

- Staff are motivated and trained to support us

- Help is available to plan and make arrangements

- Information is available about what is happening in my community

- Information is easy to understand

- Transport is available when and where I need it
OUR PROMISES

Working together we will increase the opportunities for people with learning disabilities to become more involved in their local community. We will also work together to increase the opportunities for people to be involved with activities they enjoy during the day, evenings and at weekends.

**Adult Services and Health will make sure:**

- Information is clear and easy to understand to enable people, whatever their age, to know about local activities they could join

- Integrated Learning Disability Teams will help people with a learning disability to think about how they spend their time and the support they need, when they are doing an assessment. They will know what is available locally

- Integrated Learning Disability Teams will work with the supported employment service and job centres to help make it easier for people to get a job

**Adult Services will also make sure:**

- Social care teams will help people with a learning disability to think about how they spend their time and the support they need, when they are doing an assessment. They will know what is available locally

- It thinks about the needs of people with learning disabilities, in their local areas, listen to them and tell local providers what kind of things people want to do
• It thinks about things learnt from “Launchpad” and how this can help them plan and develop new things for people with learning disabilities to do during the day

• Day opportunities are person centred, involve the community and supported by staff that are well trained

• They help people think about all the different ways they can have support with transport to get to their day opportunities, including learning how to travel independently and using public transport

Health will make sure:

• It works with other services to provide advice about skills and adaptations to support people with learning disabilities and complex health needs to access local activities

• That action is taken when the support is not good enough

• People with a learning disability are involved in writing their care plans about what they want to do during the day

• People with a learning disability are supported to identify and include their interests in their Person Centred Plan.
Advocacy will make sure:

- People’s choices are respected.
- People can say what they want to do in their lives.
- People are able to try new things if they want to.
- It helps people who find it hard to speak out or do not use spoken words to have their rights and choices respected.
- It helps people to take part and have their say in their local community, by getting to know their MPs, Councillors and leaders of local services.

The Police will make sure:

- People with a learning disability know about the Hampshire Hate Crime Alert App for mobile phones
- People with a learning disability will see the Police treat everyone fairly and with respect for their individual rights
- It works with others to continue to cut crime and protect the public
- It works alongside people with learning disabilities to stop hate and mate crime
Department of Work and Pensions (DWP) will make sure:

- As a Government Department it helps people with a learning disability into work and pay benefits

- It will treat you fairly and with respect.
People with a learning disability have the right to be able to have friendships, relationships and their own families, like everyone else.
What people of Hampshire said about Relationships and Family:

“I want to have information about sexuality and relationships that is easy for me to understand.”

“I want to be able to make choices and be in control of my own life.”

“I want to feel able to discuss all aspects of my sexuality and relationships.”

“Without friends you are lonely; friends are people you have fun with.”

“I expect the community to understand I have a right to friendships and relationships and that they will support me to help with this.”

“I want to be respected as a family member.”

“I am a citizen and have a right to friendships and relationships.”

“Without friends you are lonely; friends are people you have fun with.”
What people said would make things better:

- Making sure people can be happy and have fun in their lives, not just staying safe

- We are able to access clubs, social groups, activities, cafes, night clubs and pubs and this should include us if we use a wheelchair.

- There is suitable transport, we can all access, whether it is private cars, taxis or public transport

- Having access to more social groups, even if this means there needs to be adapted facilities, so that we can all be included

- There are people who are well trained to help us find interesting places to go and activities we can enjoy together

- There are people who are well trained to help us socialise

- There is time and good support to allow us to make friends and get to know each other

- There are people who are creative, maybe using things like Skype or videos to help us to keep in touch with families and friends
• There are people who are well trained to understand our communication, however we communicate

• There are people who are well trained to help us communicate with our friends

• There is information to help us understand where to go to find out about our individual relationships and sexuality

• There are opportunities to meet my girlfriend or boyfriend so that we can have our relationship

• The community understand we have a right to have a relationship

• Respecting the views of our family members, if that is what we want

OUR PROMISES

Working together we will make sure that people with learning disabilities are able to make new friends and build relationships in a way that respects their dignity and their human rights, including the right to have a family, in the same way as everyone else.
Adult Services will make sure:

- Social care teams help people think about all the ways they can be supported to see their friends and do the things they want in their free time

- It thinks about the importance of being able to have relationships and spend time with friends when we are planning and designing new ways for people to get their support

- It works with others to help people get the support they need with their relationships, including sexual relationships, and have information, advice and support that will help them make good decisions

- Social care teams work with everyone who is important in a person’s life to involve them in assessments and plans

- It works with District Council partners to ensure that all Older Persons Extra Care Housing schemes will be accessible to adults over the age of 55 and for whom it would be appropriate, to make sure relationships can continue
Health will make sure:

- When you give us permission we will involve your family and people important to you

- It thinks about the importance of relationships and how people with learning disabilities spend time with family and friends when we buy services

- People with learning disabilities can access information and services to help them experience healthy relationships, including sexual relationships

- People with a learning disability will receive information about safe sex and staying healthy, in a way they can understand

- People with learning disabilities are supported to use generic healthcare services when they need support with contraception and sexual health screening

- It thinks about the importance of individual preferences and how these can be accommodated when we buy services
Advocacy will make sure:

- People can say what relationships are important to them and that these relationships are respected

- People know they have rights to choose and control their relationships

- It helps people who find it hard to speak out or do not use spoken words to have their rights and choices respected

- It helps people to challenge people or services that are not respecting people’s rights and choices

- People get support if they want it to discuss and have information about their relationships and sexuality

The Police will make sure:

- People with a learning disability will see the Police treat everyone fairly and with respect for their individual rights

- It works alongside people with learning disabilities to stop hate and mate crimes
People with a learning disability have the right to be safe at home and in the community, like everyone else.
What people of Hampshire said about Being Safe:

“Make sure there are people who know me really well who will notice if I am not happy or I am not well.”

“What is Hampshire doing to make sure people are safe in their homes?”

“I have the right to make a plan to stay safe.”

“We want to be able to live our lives not being scared.”

“What is Hampshire doing to make sure people are safe in the community?”

“Make sure I have the right support staff, people who have the right attitudes and values and are highly trained.”

“If I need hospital treatment I should be able to be supported by my own staff who know me well and understand me.”
What people said would make things better

- Our community is a safe place for people with learning disabilities

- Keep working to make sure that there are safe places in the community through the Safer Places Scheme

- People know how they can tell someone if they do not feel safe

- People have support from advocacy, groups and clubs to speak out

- Information about staying safe is easy for everyone to understand

- People have equipment like mobile phones or alarms, sometimes called Telecare, to help them stay safe and be independent

- People are not isolated

- Support plans for health and social care are clear and tell others how someone would like to be supported

- People are supported with their communication in a way that is personal to them
• People have support around them from people they trust

• The support people get is checked to make sure it is good

• Employers, such as care agencies, have trained staff who treat people with respect

• There is training in schools and other places in the community to help everyone think about equal rights to stop bullying, hate and mate crime.

**OUR PROMISES**

Working together we will make sure that people with learning disabilities are safe in their homes and their communities and are able to get the right support if they do not feel safe.

**Adult Services will make sure:**

• It works with other people such as the Police to ensure that people with a learning disability are safe

• Services work together to support people with a learning disability who are witnesses or victims of crime, or break the law.

• Social care teams are properly trained and supported by their managers to help people stay safe.
• Social care teams include people with learning disabilities and their carers to say how they want to be supported to stay safe and make decisions

• It looks at different ways people can be supported to live safely in their own homes and in the community.

• Safeguarding concerns will involve the person with a learning disability and be supported to say what they would like to happen

• People with a learning disability will be supported in raising awareness about abuse, for example the pilot project in Eastleigh.

• It continues to support the development of the Safer Places Scheme and make sure people with a learning disability know about it

• It buys support services that are good quality and meet written standards

• It buys community based services that include support to help people be involved in their community

• It buys care services that meet standards set by the Care Quality Commission (CQC)
Health will make sure:

• Services for people with a learning disability are safe and that neglect and abuse will not be accepted

• People with a learning disability, their families, carers and supporting staff know how to spot and report abuse

• People with a learning disability are involved in writing their care plans about how they want to be kept safe

• Staff who support people with challenging behaviour will be properly trained, qualified and experienced to do so safely

• Clinical quality visits will be made by the Vulnerable Adults Team who will take action where there are any concerns or worries

• There is independent advocacy available to people with a learning disability and that advocacy is available for carers if required to support them to report concerns

• Staff in general hospitals will have access to Health Liaison Nurses to help support people with learning disabilities and make sure they get the healthcare they need

• Health passports are completed and used
Advocacy will make sure:

- People know they have a right to be safe
- People know they have a right to speak out and report times that do not feel safe
- It helps people to report that they do not feel safe or that they are being abused or are a victim of a crime
- It helps people who find it hard to speak out or do not use spoken words to have their rights and choices respected
- It helps people to tell services about the best ways to help them to keep safe
- It helps people to get to know the services in their local community that are there to help them to stay safe

The Police will make sure:

- People with a learning disability know about the Hampshire Hate Crime Alert App for mobile phones
- Through services working together people with a learning disability get the support that is right for their individual needs if they are witnesses or victims of crime, or break the law.
It works with others to continue to cut crime and protect the public.

It works alongside people with learning disabilities to stop hate crime.

People with a learning disability will see the Police treat everyone fairly and with respect for their individual rights.

Trading Standards will make sure:

- It helps people with a learning disability to understand their rights about anything they buy and help sort out problems if things go wrong.

- It gives a free Making Money Matter booklets and DVD’s to anyone who asks for one.
Carers and their families feel supported and live their lives the way they want to.
What people of Hampshire said about Supporting Carers and Families:

“Choice and control for us”

“Support to make plans and arrangements during any time of change, for the people we care for.”

“We need up to date information about adaptations to our homes”

“We need to feel someone cares about us, and we are not made to feel a nuisance.”

“Services must be more honest and open with families”

“Carer’s assessments must be meaningful and result in support for family carers”

“We need up to date accessible and appropriate information when we ask for it.”

“Providers must be more closely monitored.”
What people said would make things better

Make sure information is available:-

- as and when we need it, on all services available to us
- on emergency planning, respite, local activities, support to enable us to work and support for brother and sisters and extended family
- about charities that support carers and peer support groups
- about transition from school year 9, so we can be fully informed and visit other schools or colleges prior to meetings, as transition impacts on the whole family
- about other services available during college holidays, such as take a break service, approved care agencies that specialise in supporting people with learning disabilities and complex needs
- if things go wrong – how to make a complaint

Also make sure :-

- There is a named person to contact in an emergency or a change of circumstance
• Meetings should be arranged at a time to suit us and not to suit the professionals

• Services for the person we care for need to be flexible

• Services need to communicate between themselves, with us and the person we care for

• Respite services that give choice, meet individual needs, are flexible, responsive and employ trained and good quality support workers

• Carer’s assessments that result in services, especially recognising that as carers get older, there may be a need for more services, including planning for the future

• Carers and families need to be involved in Person Centred Plans, at any time of change, for the person we care for

• People who buy services (Commissioners) understand the needs of people with learning disabilities

• Monitor the quality and consistency of the support provided

• Making sure that all staff are fully trained and supported to give good quality care, e.g. do not spend time on mobile phones, or work double shifts
• Ensure Adult Services staff who visit families and people with learning disabilities are well informed, know local services and what they cost so that a clear “support plan” is produced which can be put in place

• Being treated as equal partners, being kept informed during any processes and having regular contact with Health or Adult Services staff

• GPs need listen to our needs and register us as carers, to enable us to continue to care which saves resources and keeps us healthy

• GPs need to listen to the person we care for, making changes to the way they work, for example giving longer appointments at the right time and annual health checks should not be a post code lottery

OUR PROMISES

Working together we will help carers and their families feel better supported to live their lives in the way they wish to.

Adult Services and Health will make sure:

• Meetings are held to suit caring responsibilities

• Integrated Learning Disability Teams share information and support carers and families to access the right information when they need it
• Integrated Learning Disability Teams think about carers needs when they are helping people with learning disabilities plan their support. Treating them as equal partners by valuing their “knowledge and experience”

• Integrated Learning Disability Teams know what is available locally for people with a learning disability and families

• Carers of people with a learning disabilities are respected, supported and listened to

• Young Carers of people with learning disabilities are supported and listened to

• Carers of people with learning disabilities are able to have their say in making local services better

• Carers of people with learning disabilities are involved in helping to plan and develop new services

• It continues to look at ways that they can work with others, including education to continue to improve transition into adult health and social care services

Adult Services will also make sure:

• It supports carer and user led organisations and continues to support wider involvement of people with learning disabilities, their families and carers
• Carers of people with learning disabilities are represented on the Hampshire County Council Carers Strategy and Partnership group

• Social care teams offer carer's assessments that may result in a service to meet every one's needs

• Social care teams are aware of legislation that enable carers to work, access leisure opportunities, to have a break and to inform them of their rights. It supports carers through their involvement with the Local Implementation Groups and the Learning Disability Partnership Board to help plan services

Health will also make sure:

• Staff in doctors surgeries are aware of the need to register carers on their GP records and provide annual health checks for carers over the age of 45

Advocacy will make sure:

• It respects people's carers and families

• It shares information we have about services that can help carers and families
• It makes sure information about our advocacy services is available to people, their families and workers from other services

The Police will make sure:

• Through services working together people with a learning disability and their families get the support that is right for their individual needs if they are witnesses or victims of crime, or break the law

• It works with other to continue to cut crime and protect the public

• It works alongside people with a learning disability and their families to stop hate and mate crime

• People with a learning disability and their families will see that the Police treat everyone fairly and with respect for their individual rights
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